



PERENNIAL HOLDINGS PRIVATE LIMITED

(Incorporated in the Republic of Singapore)
(Company Registration Number: 200210338M)

INVESTOR RELATIONS AND CORPORATE COMMUNICATIONS POLICY

Effective Date: 21 July 2021

Version No.2.0

Perennial Holdings Private Limited (“**Perennial**”) is committed to sharing public information pertaining to its businesses.

To uphold this commitment, Perennial has a dedicated Investor Relations and Corporate Communications (“**IRCC**”) team that reports to the Chief Executive Officer to effectively execute Perennial’s IRCC policy.

The IRCC team communicates with Perennial’s shareholders, investors, the media, members of the public and various stakeholders (together, the “**Stakeholders**”) via various communication platforms to keep them abreast of Perennial’s strategic plans, financial and operating performance, and key developments. The IRCC team aims to enhance Stakeholders’ understanding of Perennial’s businesses and operating fundamentals. The communication also allows Perennial’s senior management team (“**Management**”) to better understand Stakeholders’ perception and views of Perennial, which will be taken into consideration by Perennial when it formulates key strategic decisions for its businesses.

1. Policy Overview

- 1.1 This IRCC policy sets out the guidelines and practices adopted by Perennial in its regular dealings with Stakeholders.
- 1.2 Public information pertaining to Perennial’s businesses are made available on Perennial’s corporate website.
- 1.3 This IRCC policy is subject to regular review by the IRCC team to ensure that its communication practices with Stakeholders remain effective and relevant.

2. Communications Guidelines

Perennial is committed to communicating and sharing public information with Stakeholders.

- 2.1 Perennial will communicate only through its designated spokespersons.
- 2.2 Perennial establishes and maintains dialogue with Stakeholders through its designated spokespersons to communicate Perennial’s strategic business plans and operating performance, share latest corporate and industry developments, and gather their views and feedback.
- 2.3 Employees who are not authorised spokespersons must not respond under any circumstances to enquiries from Stakeholders, unless specifically authorised by the Management. Any enquiries received must be directed to the IRCC team.

3. Communication with Stakeholders

- 3.1 Perennial engages with Stakeholders via various platforms and channels including:
 - press releases
 - phone calls, emails, one-on-one/group meetings or conference calls;
 - site and property visits to Perennial’s properties and businesses;
 - Annual Reports; and

- Perennial’s corporate website

Stakeholders

3.2 Perennial meets with Stakeholders to share insights on its operations and development progress of its businesses, as well as address any concerns from Stakeholders throughout the year.

Annual Report and Sustainability Report

- 3.3 Perennial publishes an Annual Report annually to provide Stakeholders with a comprehensive and balanced overview of its business strategies and developments, market outlook, operational and financial performance and corporate governance practices.
- 3.4 Perennial also publishes a Sustainability Report annually, which covers Environmental, Social and Governance strategies and performance, in accordance to Global Reporting Initiative Standards. The Sustainability Report is prepared in collaboration with an external sustainability consultant.

Corporate Website

3.5 Perennial will provide Stakeholders with public information pertaining to Perennial’s businesses including press releases, presentation slides and publications such as Annual Reports under the “Investor Relations” and “Newsroom” sections of its corporate website (www.perennialholdings.com).

4. Company Contacts

5.2 Stakeholders can contact Perennial’s IRCC team by telephone at (65) 6602 6800 or (65) 6602 6828 or by email at info@perennialholdings.com or tong.ka-pin@perennialholdings.com.

6. Publication of Policy

This IRCC policy is available on Perennial’s corporate website at www.perennialholdings.com.

7. Change History

Version Number	Description of Changes Made	Policy Approval Date
1.0	Establishment of the Investor Relations and Corporate Communications Policy	4 February 2016

2.0	Review of the Investor Relations and Corporate Communications Policy	21 July 2021
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